

# IMPACT REPORT

*accelerating  
future skills in  
southern Alberta.*

**2022  
TO  
2024**

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# LETTER FROM PRESIDENT & CEO

*As we reflect on the accomplishments of 2023 and 2024, it is clear that the heart of JA Southern Alberta beats with the shared commitment to inspire, educate, and empower the next generation of leaders and innovators.*



This year has been one of growth, resilience, and dedication to equipping our youth with the tools to navigate a dynamic and evolving world.

Thanks to the unwavering dedication of our staff, volunteers, educators, and community partners, we have reached more students than ever before with transformative programs in financial literacy, work readiness, and entrepreneurship. This year, we proudly supported over 63,000 students across Southern Alberta, delivering impactful lessons in 2,600 classrooms with the help of 900 passionate volunteers.

Together, we have empowered young minds, providing them with the skills, knowledge, and confidence to shape their own paths and make informed decisions for a brighter future.

As we celebrate these achievements, we also look forward with ambition and optimism. The world our students are stepping into is filled with challenges and opportunities that demand creativity, adaptability, and collaboration. At JA Southern Alberta, we are committed to evolving alongside these changes, ensuring our programs remain relevant, impactful, and accessible to all.

As you explore the pages of this report, I hope you feel inspired by the incredible impact we've achieved, reaching every corner of our province. We are invigorated by the unwavering commitment of our community and look forward to strengthening our partnership as we continue to empower the next generation of leaders.

With gratitude,

**Jessica Cohen,  
President & CEO**

# FINANCIAL LITERACY

In the 2022-2023 school year we saw a nearly 70% increase in overall program deliveries and a 79% increase in financial literacy program deliveries from the 2021-2022 school year.

This success is in large part due to our addition of Kindergarten through Grade 3 financial literacy programming, introducing our youngest learners to the concepts of money, responsible money management, and financial decision making. The 2022-2023 school year also saw the enhancement of existing programming to align with the Alberta's new financial literacy curriculum for grades K-6.

## PROGRAM INCREASE

**The overall program increase vs. F22 was large**

— 69.7% increase in overall program deliveries (2503 vs. 1475 in F22).

**Elementary in-school programs had the highest increase (due to the 3 programs added)**

— 201.4%

**Jr High in-school programs increase**

— 14.4%

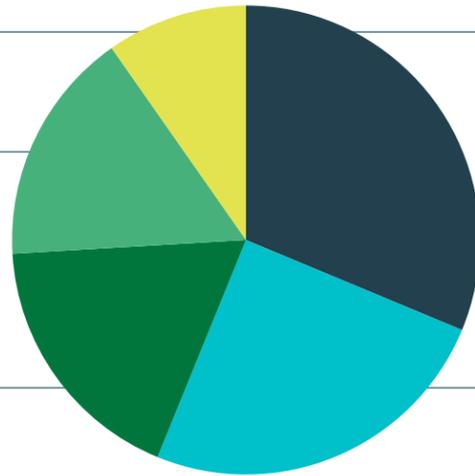
## 2023-2024 FINANCIAL LITERACY IMPACT

Total students who took our financial literacy programs:

**2,475** personal finance (grades 10-12).

**4,116** dollars with sense (grade 7).

**4,547** investment strategies program (grades 7-12).



## FINANCIAL LITERACY IMPACT

F20.  
**12,197** students

F21.  
**15,841** students

F22.  
**17,936** students

F23.  
**49,534** students

F24.  
**47,732** students

## ROBOGARDEN



### WHAT'S NEW

The program has seen tremendous growth over the past couple of school years, increasing from 15 classes as a pilot in 2020-2021 to 251 classes by the 2022-2023 school year. The RoboGarden program has also seen continuous improvements within that time frame, including an expansion of the program from just the Calgary area to all of Southern Alberta for the 2022-2023 school year. One of the most significant enhancements to the program was the addition of a separate platform, the App Developer, for students in Grades 7 through 9. This platform allows students to further develop their coding skills by creating their own web application using the HTML, CSS, and JavaScript coding languages. Finally, we also partnered with Logics Academy, an educational organization specializing in STEM activities, to enhance educator training and support resources.

The RoboGarden: Learn to Code program provides educators with a fun and easy way for students to learn to code. The platform is a hands-on, easy to understand educational site where students take part in active learning. Specifically targeted towards students from Kindergarten through Grade 9, the program helps develop computational and critical thinking skills. A variety of games and challenges teach students the Blockly, JavaScript, and Python coding languages, while helping develop their career readiness skills by preparing them for the digital requirements of the future work world.

### TEACHER TESTIMONIALS

- “Thank you for this offering. I am a teacher with zero coding experience and interest if I'm being honest. I had been assigned a coding class and having this has made this experience AMAZING!! I am truly grateful for this resource and support. It has taken what could be a very stressful experience and made it extremely easy to deliver. I have kids who are engaged, focused, resourceful and having a positive experience all as a result of RoboGarden. Thank you!”  
— Grade 9 teacher, Calgary
- “I like the fact that students are able to work through the program at their own pace, especially considering the wide range of student abilities I have in my class. I also like that the students have the ability to work from home. Students would also work together to complete challenges which allowed for cooperation and leadership opportunities.”  
— Grade 2 teacher, Calgary

### STUDENT TESTIMONIALS

- “I loved all the programs and all the levels were great to participate in.”  
— Grade 5 student, Calgary
- “I just want to say that RoboGarden has taught me to become smarter and to become better at anything else. Except that it was a little hard!”  
— Grade 6 student, Stettler
- “I enjoyed your coding and how you added little hints to make it more fun, thank you!”  
— Grade 5 student, Stettler

## 2022 TO 2023

**251** classes

**6,143** students

**108** schools

**24** school districts

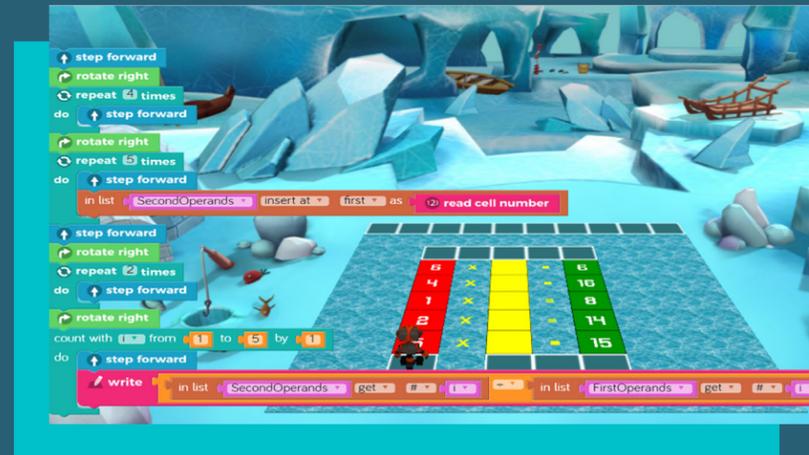
## 2023 TO 2024

**267** classes

**6,332** students

**111** schools

**24** school districts



2023

# COMPANY PROGRAM

Company Program is an immersive experience designed for high school students (grades 9-12) to delve into entrepreneurship, leadership, and teamwork.

Participants will embark on a journey where they'll learn to make real business decisions, develop critical leadership skills, forge new friendships, and have a blast along the way.

## VALUE PROPOSITION

Joining Company Program means diving into the world of business with hands-on experience. Throughout the program, students will learn to initiate, manage, and dissolve a business, craft detailed business plans, and master budgeting.

Guided by experienced business volunteers, participants will not only gain theoretical knowledge but also practical insights into entrepreneurship.

By participating, students unlock a plethora of benefits, including access to local awards, learning the nuances of entrepreneurship, honing employability skills, fostering leadership qualities, enhancing communication abilities, boosting self-esteem and confidence, all while potentially earning money. It's an opportunity to grow, learn, and thrive in a supportive and dynamic environment.

## CHARITIES DONATED TO:

- One Tree Planted
- Water First
- Doctors Without Borders
- Alberta Children's Hospital
- Calgary Mental Health Association
- Canadian Cultural Mosaic
- Women in Need Society
- Bee City Calgary
- Inn from the Cold
- STARS
- Calgary Association of the Deaf
- Calgary Youth Justice Society
- Brown Bagging for Kids
- Ronald McDonald House
- Calgary Humane Society
- Alberta Ecotrust Foundation
- Skin Cancer Society
- Khalsa Aid

## SCHOLARSHIPS

**The CPA Education Foundation Scholarship \$1,000**

- Abinav Jain
- Kavi Balsara

**The CPA Alberta Scholarship \$1,000**

- Asia Szczepanski
- Kayla Parmar

**The Dale Carnegie Scholarship \$1,100**

- Fatema Hassan

**The Foundation for Advancement of Entrepreneurship Scholarship \$2,500**

- Kavi Balsara

**The Richard F. Haskayne Scholarship \$2,500**

- Devyani Bamane

**The Scott Bobye Scholarship \$1000**

- Kayla Parmar
- Fatema Hassan

## AWARDS

**Mentor of the Year**

- Peter McCurdy
- Vicki Dalton

**School of the Year**

- Lester B. Pearson

**Company of the Year**

- FromUkyio

## PROGRAM STATS

**24** teams

**97** mentors

**33** corporate mentors

**64** community mentors

**477** students

**60** schools

**1236** instructional hours

**\$23,468.19** total revenue

**\$2,121.08** donated to local charities



2024

## CHARITIES DONATED TO:

- Foundation for Addiction and Mental Health
- Wildlife Preservation Canada - Bumble Bee Recovery Project
- Canadian Mental Health Association, and Radicare Ventures (Non-profit startup created by JASA alumni Bill Zheng)
- Greens Calgary
- Alberta Wilderness Association
- Children's Cottage Society
- Oceana
- Project Warmth
- Inn from the Cold
- Immigrant Services Calgary
- Canadian Mental Health Association- Calgary
- The Impact Society
- The Leftover's Foundation

## SCHOLARSHIPS

**The CPA Alberta Scholarship**

- Cheryl Li
- Jessie Chan

**Dale Carnegie Scholarship**

- Claire Li

**The Foundation for the Advancement of Entrepreneurship Scholarship**

- Omar Negmedlin

**The Richard F. Haskayne Scholarship**

- Omar Negmedlin

**Scott Bobye Scholarship**

- Kowen Leskiw
- Timothy Zhou

## AWARDS

**Mentor of the Year**

- Fahreen Minsariya

**School of the Year**

- James Fowler High School

**Company of the Year**

- Celesteco

## PROGRAM STATS

**23** teams

**78** mentors

**19** corporate mentors

**59** community mentors

**440** students

**64** schools

**1296** instructional hours

**\$2,666.81** donated to local charities



# DECKOROUS: JA COMPANY OF THE YEAR CANADA 2024

## ABOUT DECKOROUS

Deckorous is a shining example of the ingenuity and dedication fostered through the JA Company Program. Comprising a team of driven high school students, Deckorous set out to create high-quality specialty playing cards while championing sustainability and community engagement. Their mission was clear: to design a product that balanced innovation, environmental consciousness, and financial success.

## ACHIEVEMENTS

Deckorous achieved remarkable success during the 2023-2024 program year, culminating in being named JA Canada's Company of the Year 2024. The team's commitment to quality and sustainable practices resulted in an impressive return on investment (ROI) of 223% and a final share value of \$44.60. Their outstanding performance highlights the power of collaboration and the entrepreneurial spirit of JA participants.

## OVERCOMING CHALLENGES

The team faced challenges in customizing card designs and navigating a resource-intensive production process, all while managing the impact of inflation on costs. Despite these obstacles, their perseverance and teamwork ensured they maintained their commitment to delivering a premium product without compromising quality.

## KEY SUCCESSES

### Sales and Marketing

— Deckorous sold out at their first trade show and garnered significant pre-orders, demonstrating strong customer demand.

### Sustainability and Innovation

— The team prioritized eco-friendly materials and creative designs, reinforcing their mission to positively impact the environment and community.

### Team Collaboration

— A supportive and respectful team culture allowed Deckorous to overcome challenges and meet their ambitious goals, including being shortlisted for Company of the Year early in the process.

## LEGACY

Deckorous leaves a lasting impression as a student-run company that seamlessly combined entrepreneurial innovation with social responsibility. Their story exemplifies the transformative power of Company Program, preparing young leaders to succeed while making a difference in their communities.



# CAREER READINESS

2022 – 2023 was another successful year for our career readiness program, *World of Choices*.

World of Choices (WOC) is a career exploration event designed to empower high school students in grades 8-12 to reach their future career goals. With support from RBC Future Launch, over 470 students from both Red Deer and Calgary were exposed to a variety of career possibilities through short presentations, Q&A sessions, and discussions with career mentors. WOC aims to educate, inspire, and empower students by allowing them to speak candidly with professionals in various industries.

## F23 WOC

**3,029**  
students reached  
virtually

**472**  
students reached  
in-person

215  
in Calgary  
257  
in Red Deer

## F24 WOC

**814**  
students reached  
virtually

**561**  
students reached  
in-person

325  
in Calgary  
236  
in Red Deer

# OVERALL PROGRAMS

## F23 PROGRAMS

**2,503**  
programs delivered

1,526  
teacher-led  
977  
volunteer-led

**430**  
schools

**63,374**  
students

38,608  
teacher-led  
24,766  
volunteer-led

**795**  
teachers

**980**  
volunteers

**27**  
school boards

## F24 PROGRAMS

**2,642**  
programs delivered

1,718  
teacher-led  
924  
volunteer-led

**423**  
schools

**61,637**  
students

43,466  
teacher-led  
18,171  
volunteer-led

**845**  
teachers

**814**  
volunteers

**27**  
school boards

## 2023-2024 REGIONAL REACH

Programs delivered by region:

**133**  
Medicine  
Hat

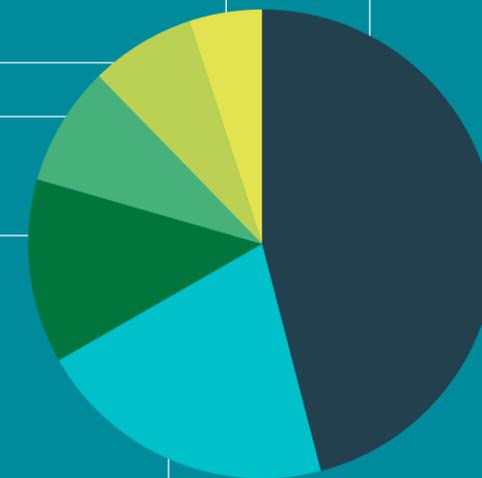
**192**  
East  
Central

**218**  
Foothills

**336**  
Central

**1214**  
Calgary/Bow West/  
Southeast Prairie

**549**  
Lethbridge



2023

# ALBERTA BUSINESS HALL OF FAME

Each year, the Alberta Business Hall of Fame - Southern Alberta helps to raise funds to support the accessibility and sustainability of JA Southern Alberta's critical financial literacy, entrepreneurship, and career readiness programming.

**Congratulations to the 2023 Inductees and Young Innovator**

- Arlene Dickinson
- Lou MacEachern
- Ron Mathison
- Dr. Breanne Everett (2023 Young Innovator)



**MENTORSHIP SPONSORS**



**VALUED SPONSORS**



**GALA SPONSOR**



**LAUREATE TRIBUTE SPONSORS**



**GENERAL RECEPTION SPONSOR**



**SELECTION PARTNER SPONSOR**



**LAUREATE VIDEO SPONSOR**



**LAUREATE RECOGNITION WALL SPONSOR**



**WINE SPONSOR**



**YOUNG INNOVATOR AWARD SPONSOR**

The Alvin & Mona Libin Foundation

**STUDENT SPONSOR**



**ENTRE-PRENEURSHIP SPONSOR**



2024

**Congratulations to the 2024 Inductees and Young Innovator**

- Susan Anderson
- Mike Broadfoot
- W. Brett Wilson
- Hanif Joshaghani (2024 Young Innovator)

**MENTORSHIP SPONSORS**



**VALUED SPONSORS**



**GALA SPONSOR**



**LAUREATE TRIBUTE SPONSORS**



**GENERAL RECEPTION SPONSOR**



**BOARD OF GOVERNORS' VIP RECEPTION**



**SELECTION PARTNER SPONSOR**



**LAUREATE VIDEO SPONSOR**



**LAUREATE RECOGNITION WALL SPONSOR**



**WINE SPONSOR**



**YOUNG INNOVATOR AWARD SPONSORS**



**ENTRE-PRENEURSHIP SPONSORS**



# DONORS & PROGRAM SUPPORT

## ECONOMICS FUTURES COUNCIL

The JA Southern Alberta Economic Futures Council (EFC) is a group of individuals who firmly believe that JA enhances the lives of young people, strengthens our economy and produces solid ethical citizens.

The EFC, launched in 2012, provides sustainable funding for operations, programming and innovative projects for JA Southern Alberta and the students we serve.

Since its inception, EFC members have pledged over \$2.8 Million to support programming and technology for JA. Because of this support we have:

- Increased program delivery and student reach by 100%
- Expanded JA Southern Alberta rural programming and reach
- Developed digital enhancements for popular programs
- Developed and delivered financial literacy programs for Indigenous youth on reserves
- Partnered with All in For Youth -A United Way led initiative to offer financial literacy and work readiness training to vulnerable youth
- Partnered with local digital literacy platform, RoboGarden, to deliver digital literacy education to K-9 students

*Thank you to  
the Patrons and  
Founders of the  
Economic Futures  
Council.*

## PATRONS

- Clive Beddoe
- Clayton Riddell (In Memoriam)
- Ronald N. Mannix
- Richard F. Haskayne
- JR Shaw (In Memoriam)
- The Strollery Family
- Mac Van Wielingen
- David Werklund (as Chairman of the Werklund Foundation)

## FOUNDERS

- John (In Memoriam) & Cheryl Aldred David A. Bissett
- Richard Bonnycastle
- Robert G. Brawn
- Wayne Chiu
- Jim Davidson
- Jack & Joan Donald
- N. Murray Edwards
- Dr. T. Chen Fong & Alice Chan
- John & Lana Geddes
- Wayne Henuset
- The Hunter Family Foundation
- Sam Kolias
- Hal Kvisle
- Alvin Libin, Eda Libin, Nora Lee & Louis Libin
- Ronald P. Mathison
- Jeff Mccaig
- Susan Nelson & Gordon Case
- David O'Brien
- Todd Poland
- Brian Sidorsky
- Michael & Renae Tims
- Guy Turcotte
- C.H. Woitas Family

## 2022-2024 Our Donors

### \$50,000+

- Government of Alberta
- Shaw Charity Classic Foundation
- Shaw Family Foundation
- Canadian Natural Resources Limited
- Hunter Family Foundation
- Mike Tims
- Mike Broadfoot

### \$20,000-\$49,999.00

- IFF Holdings Inc.
- Servus Credit Union - Corporate Office
- SLB
- TC Energy
- ATB Financial
- Kathy Prosser
- Calfrac Well Services Ltd.
- Cannonball Capital Inc.
- ATCO Energy Solutions Ltd
- Digital Commerce Bank
- Mawer Investment Management Ltd.
- Chartered Professional Accountants of Alberta
- Chevron Canada Resources
- Canadian Western Bank
- Werklund Family Office
- Angus Glen Foundation
- The Alvin & Mona Libin Foundation
- Chevron Canada Resources
- Hanover Group of Companies
- Viewpoint Foundation
- Riddell Family Charitable Foundation
- Trico Homes Inc
- Faisal Karmali
- Pyramid Productions
- Business in Calgary
- HSBC
- RBC
- TD
- Clive Beddoe

### \$10,000-\$19,999.00

- CPA Education Foundation
- The Calgary Foundation
- AIMCo Foundation for Financial Education
- Lou MacEachern
- Korn Ferry Canada
- Tudor Ridge Foundation
- KPMG Foundation
- Deloitte
- T. Chen Fong
- Murray Cobbe
- University of Calgary (Faculty of Science)
- Jack C. Donald
- TD
- CIBC
- Amazon
- Barclays
- Enbridge
- Prairie Merchant Corporation

### \$5,000-\$9,999.00

- Canadian Armed Forces
- Bennett Jones LLP
- University of Calgary
- TC Energy
- Mawer Investment Management Ltd
- APEGA
- Special Areas Board
- Town of Cochrane
- City of Medicine Hat
- IFF Holdings Inc.
- Servus Credit Union
- Engineered Air - Resman Community Services
- Alberta Enterprise Corporation
- MindFuel
- Bill Yuill
- Werklund Family Office
- The Calgary Foundation
- Shane Homes Ltd.
- Elizabeth Cannon
- Sue Riddell Rose
- JWI Investments, LP
- The Daniel Family Foundation
- Patrick Daniel
- Keith MacPhail
- Coril Holdings Ltd.
- Parkland Properties Ltd.
- Ross Glen

- T. Chen Fong
- David Johnson
- Margaret Southern
- Lorenzo Donadeo
- Soderglen Ranches Ltd.
- City of Chestermere
- Todd Poland
- Matco Investments Ltd.
- Paul Moroz
- JEMM Properties
- Keith MacPhail
- RBC Capital Markets
- Aeonian Support for Humanitarian Charities Foundation
- SAIT Polytechnic
- Alberta Cancer Foundation
- Murray Cobbe
- Peters & Co. Ltd.
- Anthem Properties
- Shaw Communications Inc
- Donald R. Seaman
- David Werklund
- Jay Westman
- Hopewell Residential Communities
- Rideau Hall
- Accenture
- Z Zurich

### \$2,500-\$4,999.00

- Wheatland Family & Community Support Services
- Town of Strathmore
- Town of Okotoks
- Bow RiversEdge Campground
- Kneehill County
- Qualico Developments
- Opportunity Calgary Investment Fund
- Calgary Economic Development
- The Calgary Foundation
- RBC
- Municipal District of Foothills No. 31
- RBC Capital Markets
- Carthy Foundation
- Foundation for the Advancement of Entrepreneurship
- Fairstone
- CNA

### \$1,000-\$2,499.00

- Town of High River
- Town Of Claresholm
- Pirie Foundation
- Brian Felesky
- Town of Blackfalds
- Circle CRM Group Inc.
- Stikeman Elliott LLP
- Canoe Financial
- United Way South Eastern Alberta
- ATCO Gas
- Buy-Low Foods
- Mount Royal University
- Wheatland Family & Community Support Services
- Elizabeth Cannon
- Granite Gallery
- Stile Interiors Inc.
- Palisade Capital
- ADP
- 2376471 Alberta Ltd.
- Bart Hunter
- Bruce Millar
- Carol Goodwin
- Catherine Barrett
- Cheryll Watson
- Dan Goodrow
- David Leonard
- Dean Woodward
- Dieter Hart
- Galatea Technologies Inc.
- George Arvantis
- James Baker
- Janet Soles
- Joe Ardolino
- Joe Herauf
- John Krill
- Kevin McKee
- Leah Turner
- Maria Landry
- Marin Merritt
- Megan Thomson
- Megan Thomson
- Michael Murphy
- O2 Planning and Design Inc.
- Platform Calgary
- Raymond Li
- RBC Capital Markets
- Rod Cheresnuik
- Roney Little

- Ross Roy
- Tony McKenna
- Tony Meibock
- Keri Damen
- ATCO EPIC
- Alberta Central
- CEWIL Canada
- Anita Rossall
- Calgary Counselling Centre
- Jim Jarrell
- Mohamed Elhabiby
- Moortaza Bhajji
- S & E Services Limited Partnership\*\*
- KPMG
- Leah Turner

### UP TO \$999.00

- Town of Nanton
- Amanda Hamilton Interior Design
- Alberta Allied Roofing Association
- Cube Business Media
- Tracy Collins
- Brittney Wynnyk
- Alberta Children's Hospital Foundation
- Jessica Bergen
- Queens University
- The Calgary Foundation
- United Way of Central Alberta
- Heninger Toyota Scion
- Nicole Lewis
- United Way of Calgary
- Adriana Simon
- Emily Dunne
- Andrea McManus
- Brittney Wynnyk
- Jessica Bergen
- Janice Krissa-Moore
- United Way of Calgary
- United Way of Calgary
- Kathy McConnell
- Scott Robinson
- Gene Stahl
- Melissa From
- Ian Zipursky
- Heather Magotiaux
- Alberta Allied Roofing Association
- Canada Helps

- Abundance Canada
- Abundance Canada
- Alberta Cancer Foundation
- Allan Lefrance
- Brad Swift
- Brian Felesky
- Circle CRM Group
- Damien Dufour
- David Green
- Doug Haughey
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- Gordon Van Vliet
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- Jane Gauthier
- Jeff Thompson
- Katherine McGovern
- Kelly Spencer
- Kent MacDonald
- Kevin Turchanski
- Nancy Lever
- Nawaz Damji
- Rod Burylo
- Saifa Kooner
- Steve Bellamy
- Vanessa Kolias
- Business Council of Alberta
- Calgary Foundation, The
- 7-Eleven Canada
- Poppy Barley



2022  
TO 2024

# OUR VOLUNTEER IMPACT

Thank you to our amazing volunteers for continuing to show up for students and Financial Literacy. Without all your support, we wouldn't have been able to achieve such success in all program areas. We appreciate you!

## F24 VOLUNTEERS BY REGION

161  
Central Alberta

24  
Foothills

36  
Lethbridge

36  
East Central

602  
Calgary (elementary and middle school)

18  
Medicine Hat

## Corporate Groups that participated:

co-operators

MNP

EY  
Building a better working world

RBC Bank

TD Bank

HSBC

TD Insurance

KPMG

ATB



# 877

total volunteers with all departments and events



## HONOURABLE MENTIONS

**Scott Robinson**

Royden Royce National Volunteer Award. Invited to ABHF Gala to receive his award. Longtime volunteer with JA and has supported many programs such as Economics for Success In School, EFS at SAIT Event, World of Choices In Person and Virtual and has gone above and beyond to continue to recruit new team members to come on board with JA.

register to become a volunteer:



# OUR BOARD OF DIRECTORS



**CLINTON MCNAIR**  
BOARD CHAIR

EVP and CFO, PTW Energy Services Ltd.



**GREG PULTZ**  
PAST CHAIR

Former VP Operations, Shaw Communications Inc.



**JOEL HUNTER**  
VICE CHAIR

EVP and CFO, TC Energy



**CLINTON WARKENTIN**  
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EVP, Chief Financial & Investment Officer, ATCO



**KENT MACDONALD**

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**HEATHER MAGOTIAUX**

VP External Relations, SAIT



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# JA Southern Alberta

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JA Southern Alberta



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